

# International Interdisciplinary conference Transform »The Future of Human Workforce«



Online event – 27 March 2025

HOURL	Where	
09:00-09:20	Welcome to TRANSFORM CONFERENCE by the dean of FOŠ <i>Prof. Dr. Annmarie Gorenc Zoran.</i>	Zoom
9.20-10.00	The Power of Horizontal Connectivity, <i>Dr. Ryszard Praszki</i> Q&A	Zoom
	Coffee Break	Space for networking
10:15-10:55	<b>Session 1: Workforce and Gender equality</b> Chair of Session: <i>Dr. Maria João Velez</i>	Zoom
	<ol style="list-style-type: none"> <li>1. AI and Gender Equality: Risks and Opportunities, <i>Chiara Cristini</i></li> <li>2. Women in the Gig Economy: Legal Protections and Challenges in India, <i>Surendra Singh Bhati</i></li> <li>3. Bridging the Gender Gap: Women in AI and their Role in Achieving the SDGs, <i>Beatriz Saavedra</i></li> </ol>	
	Q&A	
11:00-12:00	<b>Session 2: Workforce adaptation to energy transition; Technologization, Sustainability and Workforce Challenges</b> Chair of Session: <i>Dr. Alexander van Biezen</i>	Zoom
	<ol style="list-style-type: none"> <li>1. The Blueprint of Tomorrow: The Future of Human Workforce Survey, <i>Diogo Torres, Dr. Maria João Velez, Dr. Sara Ramos, Dr. Silvia Silva</i></li> <li>2. Disruptive Technologies and the Labour Market: Adapting the Workforce to the New Reality, <i>Dr. Magdalena Byczkowska</i></li> <li>3. Unmasking and Classifying the Hidden Risks of Artificial Intelligence. (AI) in the Future Workforce: A Soft Systems Methodology (SSM), <i>Dr. Babak Zendehdel Nobari and Dr. Behnam Zendehdel Nobari</i></li> <li>4. Green Hydrogen, <i>Federica Adamo</i></li> </ol>	
	Q&A	
12.05-13:05	<b>Session 3: Workplace well-being, ethics, and organizational management group</b> Chair of Session: <i>Dr. Nadia Molek</i>	Zoom
	<ol style="list-style-type: none"> <li>1. The Importance of Wellbeing and Soft Skills in the Field of Youth – Practices, Policies and Initiatives at European level, <i>Mara Rodrigues</i></li> <li>2. Organizational Mobbing in the Public Sector. – Between Performance Pressure and Employee Capabilities, <i>Dr. Artur Lis and Dr. Krystian Wasilewski</i></li> <li>3. Building a Resilient Workforce: From Small Gains to Lasting Change Through Innovative Training Interventions, <i>Dr. Martin Kreienkamp</i></li> <li>4. Transpersonal Principles and Practices in the Workplace – A Holistic Model for an Eco-centric Paradigm Shift, <i>Karina Minda</i></li> </ol>	
	Q&A	

<b>13:05-13:45</b>	Lunch	Space for networking
<b>13.45-14.35</b>	<b>Session 4: Navigating Workforce Transformation, Policy, Skills, and Demography</b> Chair of Session: <i>Dr. Margret Jaeger</i> <ol style="list-style-type: none"> <li>1. Technology in Warehousing: Shaping Workforce Integration and Evolving Skillsets, <i>Dr. Aneta Pieczka and Dr. Miłosz Miszczyński</i></li> <li>2. Legal Frameworks for Remote Work: Productivity, Challenges, and Long-Term Labor Market Implications, <i>Dr. Bogusław Balza</i></li> <li>3. Social Protection in a Changing World: Job Guarantee as a Pathway to Address Technological Unemployment and Green Transition, <i>Dr. João Pedro Pereira</i></li> <li>4. Demographic Shifts and Workforce Policies: Asian Migrants in Slovenia's Labour Market, <i>Dr. Nadia Molek</i></li> </ol> <p style="text-align: center;"><i>Q&amp;A</i></p>	Zoom
<b>14.35-15.00</b>	Coffee break	Space for networking
<b>15.00 -15.45</b>	Ai is not a tool. The Impact of Growing AI Agency on the Future of Work, <i>Dr. Alexander van Biezen</i> <p style="text-align: center;"><i>Q&amp;A</i></p>	Zoom
<b>16.00-16.45</b>	Crisolation, <i>Dr. Dan Podjed</i>	Zoom
	<i>Q&amp;A</i>	
<b>17.00</b>	Closing session	Zoom